

Appendix 1

(A & B Data Tables)

USDA **NIFA**

NATIONAL INSTITUTE OF FOOD AND AGRICULTURE

APPENDIX 1

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U. S. DEPARTMENT OF AGRICULTURE - AG
Table A1: Total Workforce - Distribution by Race/Ethnicity and Sex
 Year = FY 2017 Employing Office Code = AG225250 and

EMPLOYMENT TENURE	TOTAL WORKFORCE			RACE/ETHNICITY													
				Hispanic or Latino		Non-Hispanic or Latino											
	White		Black or African American			Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or More Races					
	All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
TOTAL																	
Prior FY	410	183	227	10	9	97	83	51	119	20	12	3	1	2	2	0	1
	100.00%	44.63%	55.37%	2.44%	2.20%	23.66%	20.24%	12.44%	29.02%	4.88%	2.93%	0.73%	0.24%	0.49%	0.49%	0.00%	0.24%
Current FY	419	191	228	10	10	99	82	51	119	26	14	2	0	2	2	1	1
	100.00%	45.58%	54.42%	2.39%	2.39%	23.63%	19.57%	12.17%	28.40%	6.21%	3.34%	0.48%	0.00%	0.48%	0.48%	0.24%	0.24%
CLF (2010)		51.86%	48.14%	5.17%	4.79%	38.33%	34.03%	5.49%	6.53%	1.97%	1.93%	0.07%	0.07%	0.55%	0.53%	0.26%	0.28%
Difference	9	8	1	0	1	2	-1	0	0	6	2	-1	-1	0	0	1	0
Ratio Change	0.00%	0.95%	-0.95%	-0.05%	0.19%	-0.03%	-0.67%	-0.27%	-0.62%	1.33%	0.41%	-0.25%	-0.24%	-0.01%	-0.01%	0.24%	-0.01%
Net Change	2.20%	4.37%	0.44%	0.00%	11.11%	2.06%	-1.20%	0.00%	0.00%	30.00%	16.67%	-33.33%	-100.00%	0.00%	0.00%	100.00%	0.00%
PERMANENT																	
Prior FY	321	126	195	9	6	61	61	39	112	13	12	3	1	1	2	0	1
	100.00%	39.25%	60.75%	2.80%	1.87%	19.00%	19.00%	12.15%	34.89%	4.05%	3.74%	0.93%	0.31%	0.31%	0.62%	0.00%	0.31%
Current FY	313	124	189	7	6	59	61	40	105	14	14	2	0	1	2	1	1
	100.00%	39.62%	60.38%	2.24%	1.92%	18.85%	19.49%	12.78%	33.55%	4.47%	4.47%	0.64%	0.00%	0.32%	0.64%	0.32%	0.32%
Difference	-8	-2	-6	-2	0	-2	0	1	-7	1	2	-1	-1	0	0	1	0
Ratio Change	0.00%	0.36%	-0.36%	-0.57%	0.05%	-0.15%	0.49%	0.63%	-1.34%	0.42%	0.73%	-0.30%	-0.31%	0.01%	0.02%	0.32%	0.01%
Net Change	-2.49%	-1.59%	-3.08%	-22.22%	0.00%	-3.28%	0.00%	2.56%	-6.25%	7.69%	16.67%	-33.33%	-100.00%	0.00%	0.00%	100.00%	0.00%
TEMPORARY																	
Prior FY	89	57	32	1	3	36	22	12	7	7	0	0	0	1	0	0	0
	100.00%	64.04%	35.96%	1.12%	3.37%	40.45%	24.72%	13.48%	7.87%	7.87%	0.00%	0.00%	0.00%	1.12%	0.00%	0.00%	0.00%
Current FY	106	67	39	3	4	40	21	11	14	12	0	0	0	1	0	0	0
	100.00%	63.21%	36.79%	2.83%	3.77%	37.74%	19.81%	10.38%	13.21%	11.32%	0.00%	0.00%	0.00%	0.94%	0.00%	0.00%	0.00%
Difference	17	10	7	2	1	4	-1	-1	7	5	0	0	0	0	0	0	0
Ratio Change	0.00%	-0.84%	0.84%	1.71%	0.40%	-2.71%	-4.91%	-3.11%	5.34%	3.46%	0.00%	0.00%	0.00%	-0.18%	0.00%	0.00%	0.00%
Net Change	19.10%	17.54%	21.88%	200.00%	33.33%	11.11%	-4.55%	-8.33%	100.00%	71.43%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
NON-APPROPRIATED																	
Prior FY	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Current FY	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Difference	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Ratio Change	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Net Change	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%

U. S. DEPARTMENT OF AGRICULTURE - AG
Table A2: Total Workforce By Component - Distribution by Race/Ethnicity and Sex
 Year = FY 2017 Employing Office Code = AG225250 and

ORGANIZATIONAL COMPONENT	TOTAL WORKFORCE			RACE/ETHNICITY														
				Hispanic or Latino		Non-Hispanic or Latino												
	All	Male	Female	Male	Female	White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or More Races		
					Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
TOTAL	313	124	189	8	6	59	61	40	105	14	14	2	0	1	2	0	1	
	100%	39.62%	60.38%	2.56%	1.92%	18.85%	19.49%	12.78%	33.55%	4.47%	4.47%	0.64%	0%	0.32%	0.64%	0%	0.32%	
CLF (2010)		51.86%	48.14%	5.17%	4.79%	38.33%	34.03%	5.49%	6.53%	1.97%	1.93%	0.07%	0.07%	0.55%	0.53%	0.26%	0.28%	
NATL INST OF FOOD and AGRICULTR	313	124	189	7	6	59	61	40	105	14	14	2	0	1	2	1	1	
	100%	39.62%	60.38%	2.24%	1.92%	18.85%	19.49%	12.78%	33.55%	4.47%	4.47%	0.64%	0%	0.32%	0.64%	0.32%	0.32%	

U. S. DEPARTMENT OF AGRICULTURE - AG

Table A4-1: Participation Rates for General Schedule(GS) Grades by Race/Ethnicity and Sex (Perm)

Year = FY 2017 Employing Office Code = AG225250 and

GS/GM,SES and Related Grades	TOTAL WORKFORCE			RACE/ETHNICITY													
				Hispanic or Latino		Non-Hispanic or Latino										Two or More Races	
						White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native			
All	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	
GS-01	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
GS-02	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
GS-03	1	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0
	100%	100%	0%	0%	0%	0%	0%	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%
GS-04	1	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0
	100%	100%	0%	0%	0%	0%	0%	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%
GS-05	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
GS-06	3	0	3	0	1	0	0	0	2	0	0	0	0	0	0	0	0
	100%	0%	100%	0%	33.33%	0%	0%	0%	66.67%	0%	0%	0%	0%	0%	0%	0%	0%
GS-07	26	6	20	1	1	0	2	5	15	0	1	0	0	0	0	0	1
	100%	23.08%	76.92%	3.85%	3.85%	0%	7.69%	19.23%	57.69%	0%	3.85%	0%	0%	0%	0%	0%	3.85%
GS-08	8	1	7	0	0	1	1	0	6	0	0	0	0	0	0	0	0
	100%	12.50%	87.50%	0%	0%	12.50%	12.50%	0%	75.00%	0%	0%	0%	0%	0%	0%	0%	0%
GS-09	9	2	7	0	0	0	2	2	4	0	1	0	0	0	0	0	0
	100%	22.22%	77.78%	0%	0%	0%	22.22%	22.22%	44.44%	0%	11.11%	0%	0%	0%	0%	0%	0%
GS-10	6	1	5	1	1	0	0	0	3	0	0	0	0	0	1	0	0
	100%	16.67%	83.33%	16.67%	16.67%	0%	0%	0%	50.00%	0%	0%	0%	0%	0%	16.67%	0%	0%
GS-11	28	11	17	1	0	4	3	4	13	2	1	0	0	0	0	0	0
	100%	39.29%	60.71%	3.57%	0%	14.29%	10.71%	14.29%	46.43%	7.14%	3.57%	0%	0%	0%	0%	0%	0%
GS-12	64	18	46	2	0	8	14	7	28	1	4	0	0	0	0	0	0
	100%	28.13%	71.88%	3.13%	0%	12.50%	21.88%	10.94%	43.75%	1.56%	6.25%	0%	0%	0%	0%	0%	0%
GS-13	41	16	25	2	1	6	6	8	15	0	2	0	0	0	1	0	0
	100%	39.02%	60.98%	4.88%	2.44%	14.63%	14.63%	19.51%	36.59%	0%	4.88%	0%	0%	0%	2.44%	0%	0%
GS-14	48	19	29	1	0	13	16	1	10	3	3	0	0	1	0	0	0
	100%	39.58%	60.42%	2.08%	0%	27.08%	33.33%	2.08%	20.83%	6.25%	6.25%	0%	0%	2.08%	0%	0%	0%
GS-15	70	42	28	0	2	26	16	10	8	5	2	1	0	0	0	0	0
	100%	60.00%	40.00%	0%	2.86%	37.14%	22.86%	14.29%	11.43%	7.14%	2.86%	1.43%	0%	0%	0%	0%	0%
All other (unspecified GS)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
SES	8	6	2	0	0	1	1	1	1	3	0	1	0	0	0	0	0
	100%	75.00%	25.00%	0%	0%	12.50%	12.50%	12.50%	12.50%	37.50%	0%	12.50%	0%	0%	0%	0%	0%

U. S. DEPARTMENT OF AGRICULTURE - AG

Table A8: New Hires By Type of Appointment - Distribution by Race/Ethnicity and Sex

Year = FY 2017 Employing Office Code = AG225250 and

TYPE OF APPOINTMENT	TOTAL WORKFORCE			RACE/ETHNICITY													
				Hispanic or Latino		Non-Hispanic or Latino											
	All	Male	Female	Male	Female	White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or More Races	
PERMANENT	24	8	16	1	0	1	6	4	6	2	4	0	0	0	0	0	0
	100%	33.33%	66.67%	4.17%	0%	4.17%	25.00%	16.67%	25.00%	8.33%	16.67%	0%	0%	0%	0%	0%	0%
TEMPORARY	58	37	21	2	2	23	10	4	9	8	0	0	0	0	0	0	0
	100%	63.79%	36.21%	3.45%	3.45%	39.66%	17.24%	6.90%	15.52%	13.79%	0%	0%	0%	0%	0%	0%	0%
NON-APPROPRIATED	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
CLF (2010)		51.86%	48.14%	5.17%	4.79%	38.33%	34.03%	5.49%	6.53%	1.97%	1.93%	0.07%	0.07%	0.55%	0.53%	0.26%	0.28%

Table B2: Total Workforce By Component - Distribution by Disability [OPM Form 256 Self-Identification Codes]

Year = FY 2017 Employing Office Code = AG225250 and

ORGANIZATIONAL COMPONENT	ALL EMPLOYEES					TARGETED DISABILITY											
	All	No Disability [05]	Not Identified [01]	Disability [02-99]	Targeted Disability	Develop Mental Disability [02]	Traumatic Brain Injury[03]	Hearing [15-19]	Vision [20-25]	Missing Extremities [26-38]	Significant Mobility Impairment [40]	Complete/ Partial Paralysis [60-79]	Epilepsy [82]	Severe Intellectual Disability [90]	Psychiatric Disability [91]	Dwarfism [92]	Significant Disfigurement [93]
Total	313	271	9	33	14	0	0	3	4	0	0	0	2	0	3	1	1
	100%	86.58%	2.88%	10.54%	4.47%	0%	0%	0.96%	1.28%	0%	0%	0%	0.64%	0%	0.96%	0.32%	0.32%
EEOC Federal Goal					2.00%												
NATL INST OF FOOD and AGRICULTR	313	271	9	33	14	0	0	3	4	0	0	0	2	0	3	1	1
	100%	86.58%	2.88%	10.54%	4.47%	0%	0%	0.96%	1.28%	0%	0%	0%	0.64%	0%	0.96%	0.32%	0.32%

U. S. DEPARTMENT OF AGRICULTURE - AG

Table B4-1: Participation Rates for General Schedule(GS) Grades by Disability (Perm)

Year = FY 2017 Employing Office Code = AG225250 and

GS/GM,SES and Related Grades	ALL Employees					TARGETED DISABILITY												
	All	No Disability [05]	Not Identified [01]	Disability [02-99]	Targeted Disability	Develop Mental Disability [02]	Traumatic Brain Injury[03]	Hearing [15-19]	Vision [20-25]	Missing Extremities [26-38]	Significant Mobility Impairment [40]	Complete/ Partial Paralysis [60-79]	Epilepsy [82]	Severe Intellectual Disability [90]	Psychiatric Disability [91]	Dwarfism [92]	Significant Disfigure ment [93]	
GS-01	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
GS-02	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%		
GS-03	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
	100.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%		
GS-04	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
	100.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%		
GS-05	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%		
GS-06	3	2	0	1	0	0	0	0	0	0	0	0	0	0	0	0		
	100.00%	66.67%	0.00%	33.33%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%		
GS-07	26	23	0	3	0	0	0	0	0	0	0	0	0	0	0	0		
	100.00%	88.46%	0.00%	11.54%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%		
GS-08	8	6	1	1	1	0	0	0	0	0	0	0	0	0	1	0		
	100.00%	75.00%	12.50%	12.50%	12.50%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	12.50%	0.00%		
GS-09	9	8	0	1	0	0	0	0	0	0	0	0	0	0	0	0		
	100.00%	88.89%	0.00%	11.11%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%		
GS-10	6	6	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
	100.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%		
GS-11	28	23	2	3	1	0	0	0	0	0	0	0	0	0	1	0		
	100.00%	82.14%	7.14%	10.71%	3.57%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	3.57%	0.00%		
GS-12	64	59	0	5	4	0	0	1	2	0	0	0	1	0	0	0		
	100.00%	92.19%	0.00%	7.81%	6.25%	0.00%	0.00%	1.56%	3.13%	0.00%	0.00%	0.00%	1.56%	0.00%	0.00%	0.00%		
GS-13	41	33	2	6	2	0	0	1	0	0	0	0	0	0	0	1		
	100.00%	80.49%	4.88%	14.63%	4.88%	0.00%	0.00%	2.44%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	2.44%		
GS-14	48	41	2	5	3	0	0	1	1	0	0	0	0	0	1	0		
	100.00%	85.42%	4.17%	10.42%	6.25%	0.00%	0.00%	2.08%	2.08%	0.00%	0.00%	0.00%	0.00%	0.00%	2.08%	0.00%		
GS-15	70	60	2	8	3	0	0	0	1	0	0	0	1	0	1	0		
	100.00%	85.71%	2.86%	11.43%	4.29%	0.00%	0.00%	0.00%	1.43%	0.00%	0.00%	0.00%	1.43%	0.00%	1.43%	0.00%		
All Other	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%		
SES	8	8	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
	100.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%		
TOTAL	313	271	9	33	14	0	0	3	4	0	0	0	2	0	3	1		
	100.00%	86.58%	2.88%	10.54%	4.47%	0.00%	0.00%	0.96%	1.28%	0.00%	0.00%	0.00%	0.64%	0.00%	0.96%	0.32%		

