



United States
Department of
Agriculture

National Institute
of Food
and Agriculture

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A decorative graphic at the top right of the page, featuring a stylized sun or light source in shades of orange and yellow, with a dark silhouette of a hand holding a branch or tool. The letters "NIFA" are overlaid in white, sans-serif font.

NIFA

Section F

EEOC FORM 715-01 PART F	U.S. Equal Employment Opportunity Commission FEDERAL AGENCY ANNUAL EEO PROGRAM STATUS REPORT
Department of Agriculture/USDA National Institute of Food and Agriculture	For period covering October 1, 2016 to September 30, 2017

**CERTIFICATION of ESTABLISHMENT of CONTINUING
EQUAL EMPLOYMENT OPPORTUNITY PROGRAMS**

I, Acting EEO Director Bobbie A. Moore am the

(Insert name above) (Insert official title/series/grade above)

Principal EEO Director/Official for National Institute of Food and Agriculture

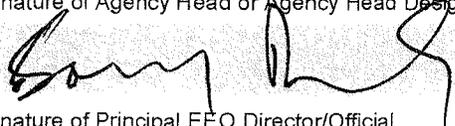
(Insert Agency/Component Name above)

The agency has conducted an annual self-assessment of Section 717 and Section 501 programs against the essential elements as prescribed by EEO MD-715. If an essential element was not fully compliant with the standards of EEO MD-715, a further evaluation was conducted and, as appropriate, EEO Plans for Attaining the Essential Elements of a Model EEO Program, are included with this Federal Agency Annual EEO Program Status Report.

The agency has also analyzed its work force profiles and conducted barrier analyses aimed at detecting whether any management or personnel policy, procedure or practice is operating to disadvantage any group based on race, national origin, gender or disability. EEO Plans to Eliminate Identified Barriers, as appropriate, are included with this Federal Agency Annual EEO Program Status Report.

I certify that proper documentation of this assessment is in place and is being maintained for EEOC review upon request.

Signature of Agency Head or Agency Head Designee



Date

3/28/18

Signature of Principal EEO Director/Official

Certifies that this Federal Agency Annual EEO Program Status Report is in compliance with EEO MD-715



Date

3/28/18