

U.S. Department of Agriculture

Student Employment Programs

FY 2014 HSI Grant Program – New Project Directors Training
(January 10)



Presented by:

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Department Student Employment Program Manager



USDA is an equal opportunity provider and employer.

Revised on
1/8/2014

Mission and Vision

DEPARTMENT
OF
AGRICULTURE

JAMIE L. WHITTEN
FEDERAL BUILDING

USDA VISITORS CENTER
MALL ENTRANCE



USDA is composed of:

- ✓ 7 Mission Areas
- ✓ 19 Agencies
- ✓ 16 Offices

USDA Mission Areas

Mission Areas

Farm and Foreign Agricultural Services

- Farm Service Agency (FSA)
- Foreign Agricultural Service (FAS)
- Risk Management Agency (RMA)

Natural Resources and Environment

- Forest Service (FS)
- Natural Resources Conservation Service (NRCS)

Research, Education and Economics

- Agricultural Research Service (ARS)
- Economic Research Service (ERS)
- National Agricultural Statistics Service (NASS)
- National Institute of Food and Agriculture (NIFA)
- National Agriculture Library (NAL)

Food, Nutrition and Consumer Services

- Center for Nutrition Policy and Promotion (CNPP)
- Food and Nutrition Service (FNS)

Marketing and Regulatory Programs

- Agricultural Marketing Service (AMS)
- Animal and Plant Health Inspection Service (APHIS)
- Grain Inspection, Packers, and Stockyards Administration (GIPSA)

Food Safety

- Food Safety and Inspection Service (FSIS)

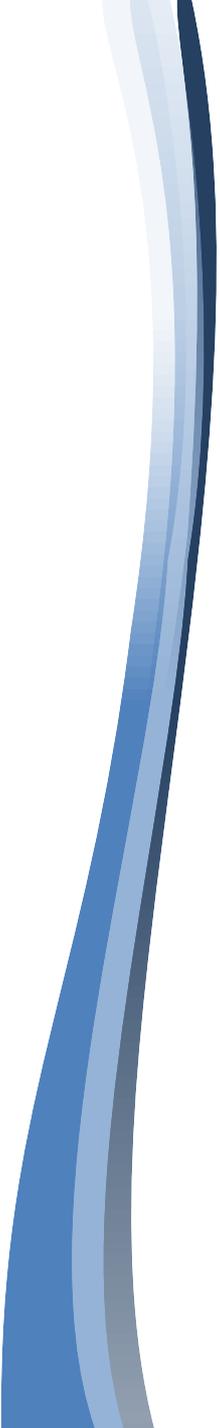
Rural Development

- Rural Business and Cooperative Programs (RB),
- Rural Housing (RH) and
- Rural Utilities (RU)

USDA Offices

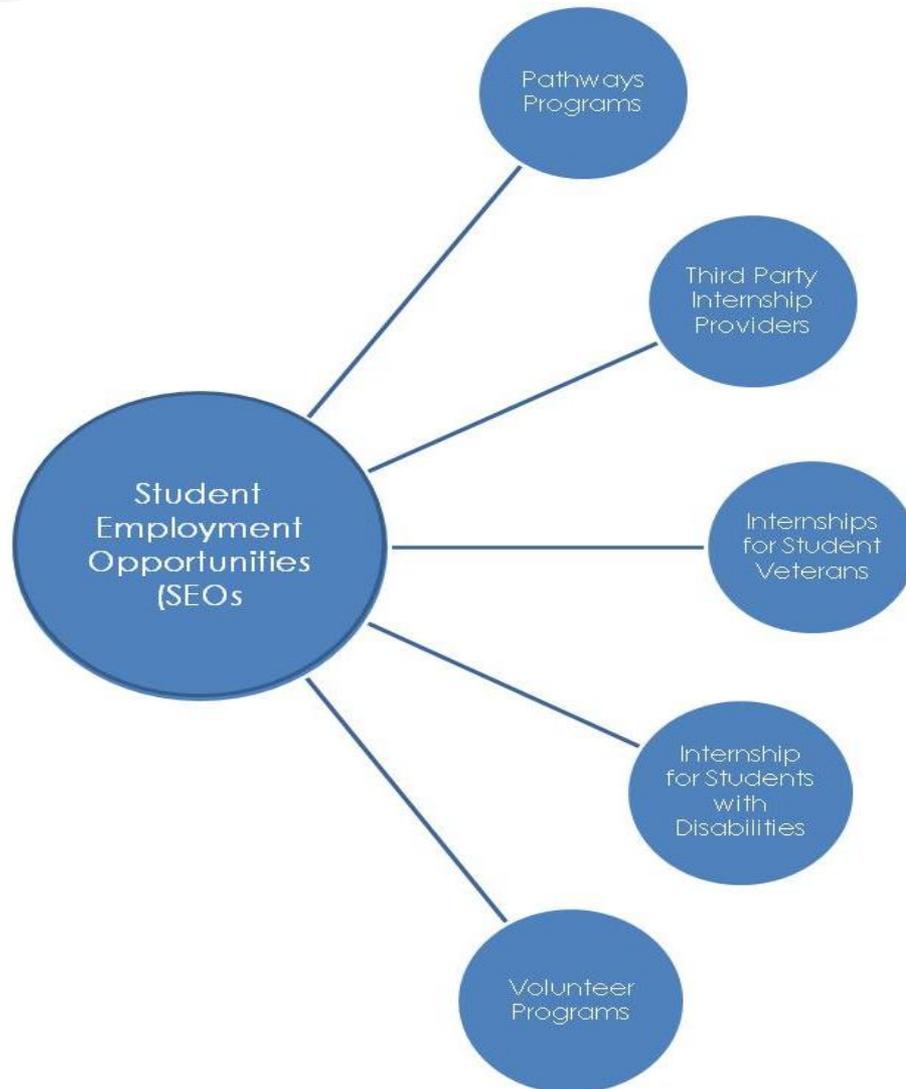
Offices

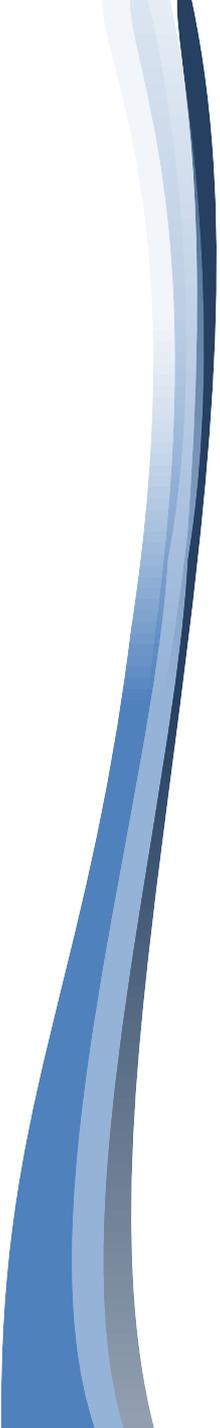
- Office of the Chief Information Officer (OCIO)
- Office of the Chief Economics (OCE)
- Office of Tribal Relations (OTR)
- Office of the Executive Secretariat (OES)
- National Appeals Division (NAD)
- Office of the Inspector General (OIG)
- Office of the General Counsel (OGC)
- Office of Communications (OC)
- Office of Environmental Markets (OEM)
- Office of the Assistant Secretary for Civil Rights (OASCR)
- Office of Budget and Program Analysis (OBPA)
- Departmental Management
- Office of Congressional Relations (OCR)
- Office of the Chief Financial Officer (OCFO)
- Office of Advocacy and Outreach (OAO)
- Faith-based and Neighborhood Partnership (FBNP)



USDA Student Programs

USDA Student Employment Opportunities

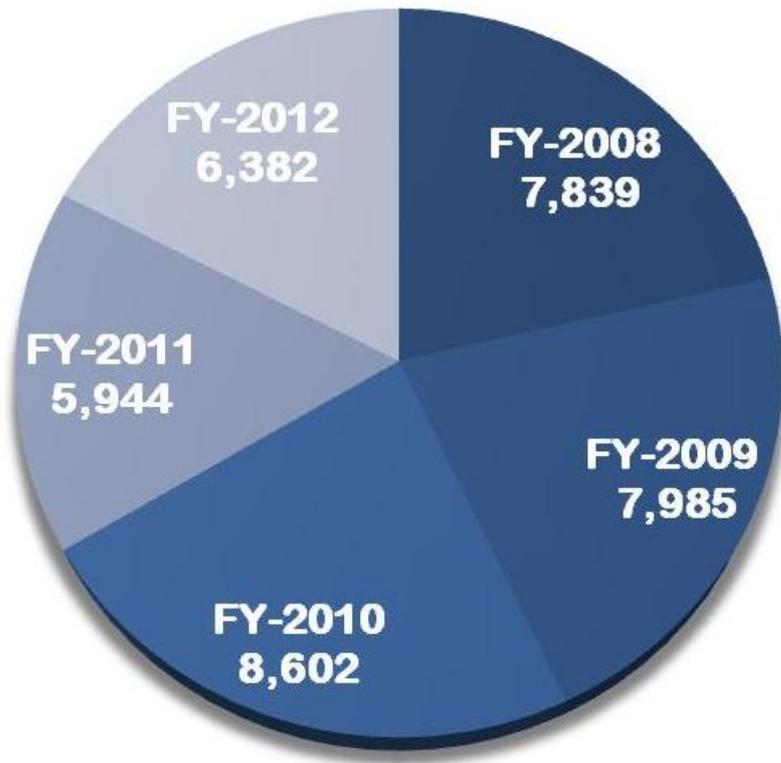




Student Hires

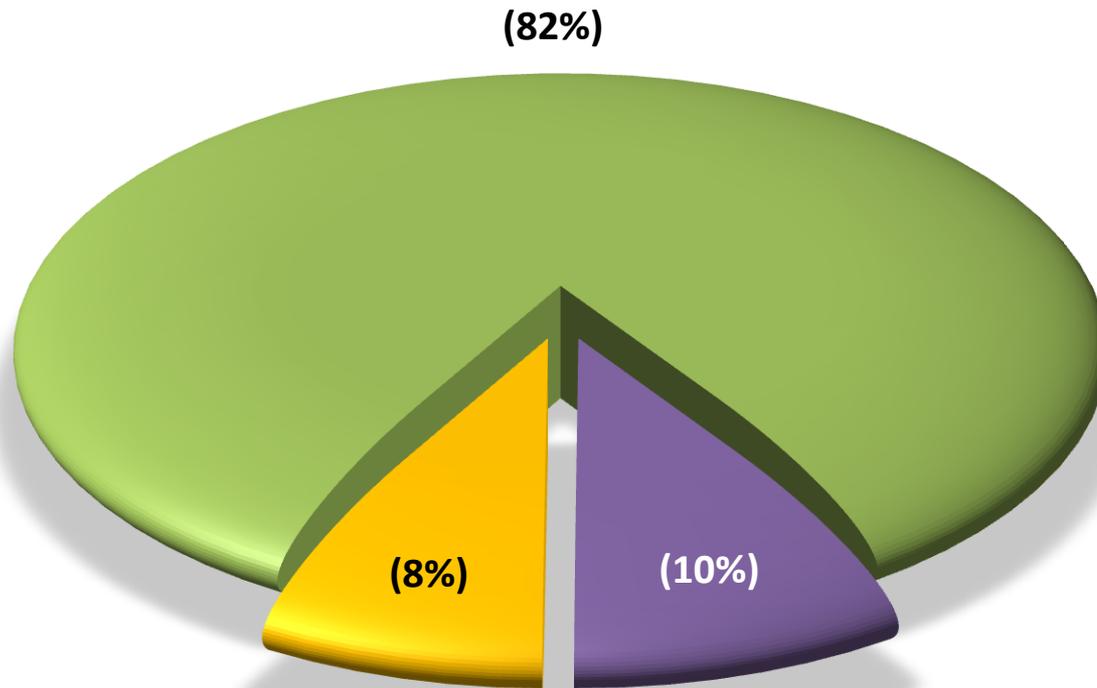
Hiring Success Rate

USDA Student Hires

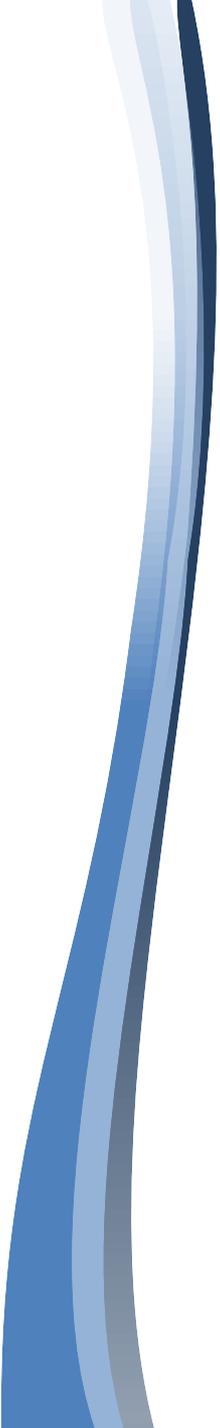


FY 2013 USDA Overall Student Hires

Under the umbrella of Student Employment Opportunities (SEOs)



■ PATHWAYS ■ CONTRACTORS ■ VOLUNTEERS



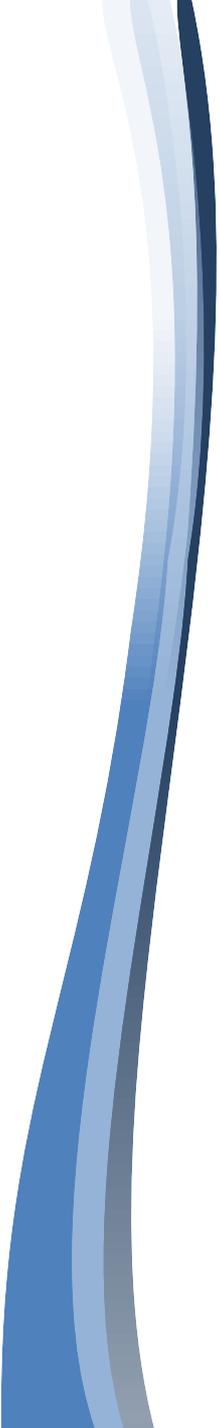
Career Fields

Students are Hired in the following career fields

Management

Agribusiness and Industry

Science and Technology



Application Process By Program

- Pathways Internship Program and Recent Graduate Program
- For Questions: askpathways@dm.usda.gov

The application process consists of the several steps to search and apply for job open announcements (JOAs):

1. Click the www.USDA.USAJOBS.gov webpage to search for open positions
2. Create a **profile account**
3. Read and select the **Job Open Announcement (JOA)**
4. Submit application with required documentation
5. Follow up with the assigned **JOA point of contact**

Year round,
check

- **USDA Pathways Presidential Management Fellows Program -**
Apply to PMF Program <http://www.pmf.gov> (*OPM will announce the opportunity to apply for the PMF Program and conduct a competition for the selection of finalists.*). **For questions:**
askpathways@dm.usda.gov

Check OPM
website for
dates

➤ USDA Third Party Contractors Programs

The application process consists of the several steps:

1. Click the **program of interest** webpage to apply
2. Create a **profile account**
3. Choose **USDA** as the agency of choice
4. Submit application with required documentation
5. Follow up with the assigned **point of contact of the third party program you choose**

Check their
websites for
deadlines

- **CAPAL:** <http://www.capal.org/programs/federal-internship-program/>
- **HACU:** <http://www.hacu.net/hacu/HNIP.asp>
- **JAAP:** <http://www.hsi.usda.gov/Students/JAAP.htm>
- **SCA:** <http://mysca.force.com/member>
- **SYEP:** <http://www.does.dc.gov/does/cwp/view,a,1232,q,638739.asp>
- **TWC:** <http://www.twc.edu/internships/washington-dc-programs/eligibility>
- **WINS:** <http://www.american.edu/wins/>
- **WTCA:** www.WTCAC.org

➤ USDA Internships for Veterans

The application process consists of the several steps:

1. Click the **program of interest** webpage to apply for their internship program
2. Submit application with required documentation
3. Follow up with the assigned **point of contact**

➤ **V2F:** <http://www.fedshirevets.gov/vets2feds/index.aspx>

➤ **VA-VRE:** Veterans.EmploymentProgram@dm.usda.gov

Check their
websites for
deadlines

➤ USDA Internships for Students with Disabilities

The application process consists of the several steps:

1. Click the **program of interest** webpage or send an email to apply for this program
2. Submit Application with required documentation
3. Follow up with the assigned **point of contact**

➤ **WRP:** <https://wrp.gov/LoginPre.do?method=login>

➤ **PS:** students@dm.usda.gov

Check their
websites for
deadlines

➤ USDA Volunteer Programs

The application process consists of the several steps:

1. Click the **program of interest** webpage to apply for a program
2. Meet qualifications
3. Submit application with required documentation
4. Follow up with the assigned **point of contact of the third party program you choose**

Check their
websites for
deadlines

➤ **DRSCVE:** www.nal.usda.gov

➤ **CCFP:** stephanie.remick@chavezschools.org

➤ **VSP:**

[http://www.fsis.usda.gov/Careers/Volunteer Student Program/index.asp](http://www.fsis.usda.gov/Careers/Volunteer_Student_Program/index.asp)

➤ **LSVP:** USDA.Internships@dm.usda.gov

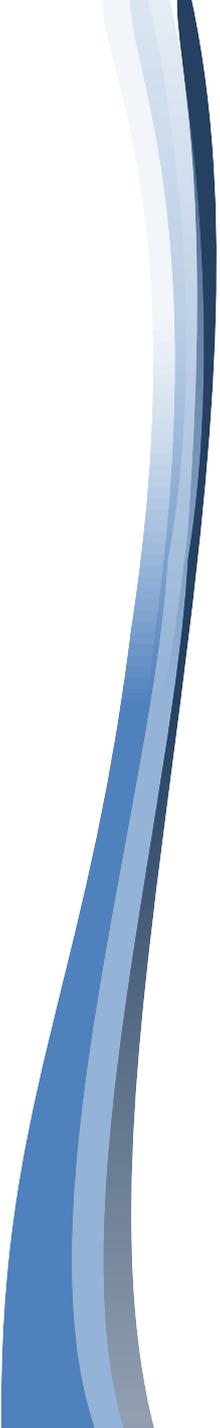
➤ **NRCETV:**

<http://www.nrcs.usda.gov/wps/portal/nrcs/detail/national/people/volunteers/?cid=stelprdb1041482>

➤ **NVP:** Eboni.Wiggins@ars.usda.gov

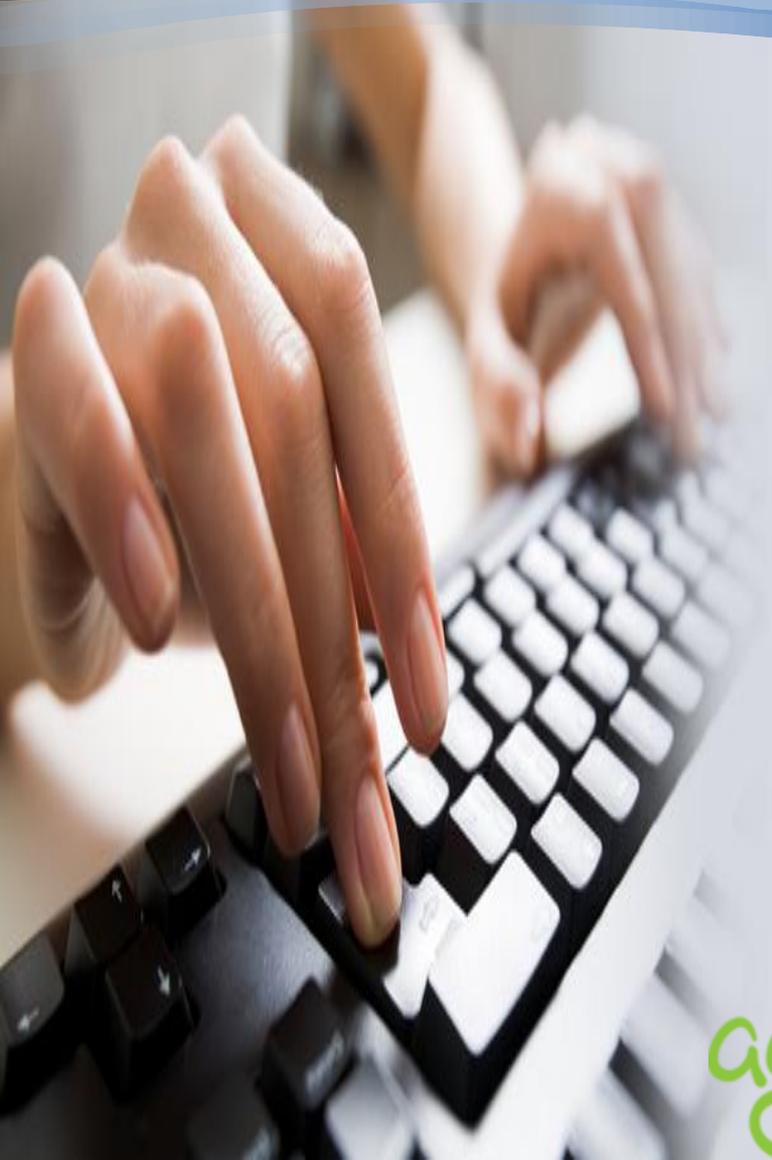
➤ **WINS:** <http://www.american.edu/wins/>

➤ **WTCA:** www.WTCAC.org



Training and Development Opportunities

Activities, Training and Career Development



- ✓ Summer Activities
 - ✓ Educational field tours to the White House, US Capitol, Pentagon, US Library of Congress
 - ✓ Brown bag lunch speakers
 - ✓ Intern Day Celebration
 - ✓ Intern Panel
 - ✓ Career Experience Day
 - ✓ Recreational activities such as movie night or ice-cream social, etc.
- ✓ Training
- ✓ Career Development

Network Opportunities

Through social networking media sites:

✓ <https://twitter.com/USDA>

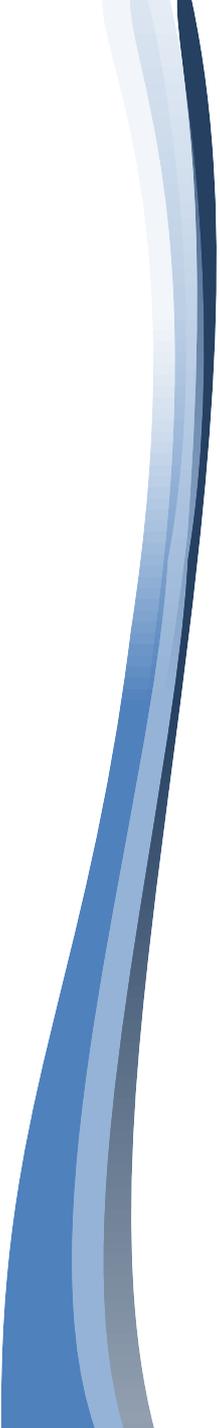


<https://twitter.com/USDA>

✓ <http://www.facebook.com/USDA>



<http://www.facebook.com/USDA>



Point of Contacts

USDA Point of Contact

For General Questions about the USDA Student Employment Opportunities: (recruitment)

Wenndy Carrasco, M.P.A.

Student Employment Program Manager
Office of Human Resources Management
USDA.internships@dm.usda.gov

For questions about Pathways Programs:

Visit this link: askpathways@dm.usda.gov

For questions about any of the JOAs posted in USAJOBS:

Direct your questions to the assigned point of contact in each JOA.

For general questions about USAJOBS on Pathways Programs:

Visit this link: <https://twitter.com/USAJOBS>

A high-angle, top-down photograph of a diverse group of people sitting on the floor in a circle. Their hands are stacked on top of each other in the center, creating a starburst pattern. The people are wearing casual clothing like t-shirts and jeans. The background is a plain, light-colored floor.

Join Our Team!

Questions