

Veterinarian Shortage Situation Nomination Form

To be submitted under the authority of the chief State or Insular Area Animal Health Official

Veterinary Medicine Loan Repayment Program (VMLRP)

This form must be used for Nomination of Veterinarian Shortage Situations to the Veterinary Medicine Loan Repayment Program (VMLRP), Authorized Under the National Veterinary Medical Service Act (NVMSA)

Note: Please submit one separate nomination form for each shortage situation. See the State Animal Health Official (SAHO) section of the VMLRP web site (www.nifa.usda.gov/vmlrp) for the number of nominations permitted for your state or insular area.

Location of Veterinary Shortage Area for this Nomination

Location of Veterinary Shortage: Utah Department of Agriculture and Food
(e.g., County, State/Insular Area; must be a logistically feasible veterinary practice service area)

Approximate Center of Shortage Area
(or Location of Position if Type III): 350 N. Redwood Road, Salt Lake City, UT 84114-6500
(e.g., Address or Cross Street, Town/City, and Zip Code)

Overall Priority of Shortage: Moderate Priority High Priority Critical Priority

Type of Veterinary Practice Area/Discipline/Specialty (Choose only one Type)

Type I Shortage: Private Practice
Food Animal Medicine (awardee obligation: at least 80 percent time or 32 hr/week)

Must cover(check at least one)

- Beef Cattle
- Dairy Cattle
- Swine
- Poultry
- Small Ruminant
- Other: _____

May cover

- Beef Cattle
- Dairy Cattle
- Swine
- Poultry
- Small Ruminant
- Other: _____

Type II Shortage: Private Practice – Rural Area
Food Animal Medicine (awardee obligation: at least 30 percent time or 12 hr/week)

Must cover (check at least one)

- Beef Cattle
- Dairy Cattle
- Swine
- Poultry
- Small Ruminant
- Other: _____

May cover

- Beef Cattle
- Dairy Cattle
- Swine
- Poultry
- Small Ruminant
- Other: _____

Type III Shortage: Public Practice (awardee obligation: at least 49 percent time or 19.6 hr/week)
Employer: Utah Department of Agriculture and Food Position Title: Veterinarian

Please select **one or more** specialty/disciplinary areas:

- Food Safety
- Public Health
- Epidemiology
- Other: Emergency Response

Please describe the **importance and objectives** of a veterinarian filling this shortage situation as well as being located in the community, area, state/insular area, or position requested above (limit your response to 200 words or less).
The Utah Department of Agriculture and Food (UDAF) has the responsibility to oversee the health and welfare of the livestock industry in the state of Utah. UDAF is currently short 2 veterinary positions which is making it difficult to maintain the appropriate level of service that is needed for the livestock industry.

Objectives for this position are: 1) Hire a younger veterinarian who will consider this position as a career position. 2) Provide an opportunity for upward mobility in the department. 3) Continue providing the great veterinary service that has come to be expected by the department.

Please describe the **activities** of a veterinarian meeting this shortage situation in the community, area, state/insular area, or position requested above (limit your response to 200 words or less).

- 1) Food Safety with our Meat and Poultry Program;
- 2) Animal Disease Traceability with our Livestock Auction Sales;
- 3) Disease Investigations;
- 4) Federal and State Program Disease monitoring (TB, Bruc, AI, NPIP, CWD, Trich, etc.);
- 5) Emergency Response;
- 6) Provide education to the livestock community;
- 7) Work with public health, division of wildlife, and animal control on zoonotic issues.

Please describe any past efforts to recruit and retain a veterinarian in the shortage situation identified above (limit your response to 100 words or less).

All veterinarians currently employed by the Utah Department of Agriculture and Food are within 10 years of retirement age with 3 out of the 4 already past retirement age. In attempts at hiring veterinarians for the department in the past, salary has consistently been the factor that has kept younger veterinarians from accepting offers of employment. This generally has to do with school loans.

Please describe the risk of this veterinarian position not being secured or retained. Include the risk(s) to the production of a safe and wholesome food supply and to animal, human, and environmental health not only in the community but in the region, state/insular area, nation, and/or international community (limit your response to 250 words or less).

The risk of not being able to fill this position will place at risk the state's meat inspection program which requires trained Public Health Veterinarians to provide dispositions. The position is also critical to the state being able to successfully implement and integrate Animal Disease Traceability efforts. We currently do not have adequate staff to maintain a zoonotic committee representative or to work with emergency and disaster situations. It is imperative that one of the two open positions gets filled, and with the help of this program, hopefully we can get it filled with someone who will be here for the foreseeable future.

(Optional) If the nominator wishes to specify a service time for this shortage situation that is higher than the minimum required for the shortage type checked on Page 1, please specify the percent time in the box below (based on a 40-hour work week). Leave the box blank if the service time for this shortage situation is for the minimum percent time of the shortage type indicated.

80%

Minimum Service time required for each shortage type

Type I: 80 percent time or 32 hours/week

Type II: 30 percent time or 12 hours/week

Type III: 49 percent time or 19.6 hours/week

SAHO nominator must check both boxes below in order for NIFA to consider this nomination for official designation

- By checking this box, I affirm that this form represents a nomination and is subject to NIFA review and approval.
- By checking this box, I affirm that it is my professional opinion that this is a bona fide food supply or public health-related veterinary shortage situation. I affirm due diligence has been invested to identify this area as a shortage situation of at least moderate priority (severity).

Authorized State or Insular Area Animal Health Official or designee:

Name: Warren J. Hess, DVM

Title: Acting State Veterinarian

Organization: Utah Department of Agriculture and Food

Email: wjhess@utah.gov

Telephone Number: 801-538-4910
(Area code required)

Public reporting for OMB control number 0524-0046 is estimated to average two hours, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. An agency may not conduct or sponsor, and a person is not required to respond to, a collection of information, unless it displays a current valid OMB control number. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden to NIFA, OGF, 800 9th St. SW, Washington, DC 20024, Attention Policy Section. Do not return the completed form to this address.

Form NIFA 2009-0001
OMB Information Collection Approval No. 0524-0046
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